

Employment Practices Liability

EPL Coverage from Intact Insurance



BIPA Sublimit

We provide a sublimit for Biometric Information Privacy Act claims, whereas most EPL carriers exclude all BIPA matters.

Expansive Class of Business Appetite

Law Firms, Childcare Services, Education, Restaurants, Healthcare, Manufacturing, Construction, Financial Institutions, and more.

Active Shooter and Workplace Violence Coverage

Provides our insureds the resources they need to respond to and handle a crisis in the workplace.

In-House Claim Attorneys

We understand the risks and strategies that can lead to positive results for our insureds.

Employment Practices Liability By The Numbers



2023

U.S. Equal Employment Opportunity Commission (EEOC) filed 143 new employment discrimination lawsuits in fiscal year 2023, representing more than a 50% increase over fiscal year 2022 suit filings.



Annually

There are lawsuits filed directly by the EEOC and are a subset of the tens of thousands of EEOC claims.

Send your **Standalone EPL** submissions to MLsubs@intactinsurance.com

Target EPL segments include:

- **Primary**—Up to 1,000 employees (100 in California)
- **Excess**—Up to 10,000 employees

Risk Management Services

Intact policyholders are given access to a hotline for legal advice and online portal with sample handbooks, webinars, interactive map highlighting key state laws, and training on any EPL topic (unlimited sessions) - all free of charge.

Click [here](#) for your Underwriter's contact information.

